

# STENA METALL GROUP

## – SUSTAINABILITY AMBITIONS

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Throughout all parts of the Stena Metall Group, we aim to care for resources. The concept is widely applicable. Caring for resources is about the circular economy. It is about preserving the value of the materials and products handled within the Group, always working towards reducing waste and improving circularity. Caring for resources is about the environment. It is about protecting common resources by lowering carbon emissions, preventing pollution, and continuously striving to reduce environmental impact. Caring for resources is also about people. It is about providing a safe and engaging working environment for the Group's employees, as well as providing the opportunity to learn and develop within the organization.

The Stena Metall Group's approach to sustainability is divided into three areas, which are also based on the concept of Care – Care for the Environment, Care for People and Care for Sustainable Business. The specific sustainability topics in focus under each area are determined by a Group-level materiality analysis, which is reviewed annually. The Stena Metall Group is composed of several companies within different industries, but all contribute to the concept of caring for resources. These are the Group's common ambitions within each sustainability area:

### **Care for the Environment**

We are dedicated to leading the transition towards a circular economy and engaging in collaborations with customers and other partners to increase circularity in society. We also aim to minimize the Group's own climate impact, both internally and throughout the value chain, through sustainable practices and innovative solutions. We assess the environmental risks that could occur in the Group's operations and take precautionary measures to prevent such risks.

### **Care for People**

Together with the people in the Group, we build a safe and engaging working environment, with care and inclusion as drivers. The aim is to create a value-based culture driven by engagement and strong business acumen. We continuously strive to develop the Group's people and leaders, and enable them to create value and grow within the organization.

### **Care for Sustainable Business**

We conduct business in a responsible way, in accordance with the values stated in the Group's Code of Conduct. We also engage in dialogue with suppliers, customers, and other business partners in order to promote sustainable value chains, with consideration for both people, the environment, and sound business principles.